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ABSTRACT

Presented is the directory of faculty contracts and bargaining agents in institutions of higher education, which as of December 31, 1980 consisted of 427 faculty unions who are certified as recognized bargaining agents, with more than 359 collective bargaining agreements in effect. Approximately 68 of these agents have either chosen not to negotiate a collective agreement or are still working toward their initial contract. The number of campuses now covered by collective bargaining agreements is in excess of 700. Sections include: an introduction that examines unionization among faculty, 1980; faculty contracts and bargaining agents, U.S.; faculty collective bargaining at Canadian universities; summary of elections, U.S.-1980; no agent votes; and statistics. Tables include: public and private institutions recognized as bargaining agents; public and private institutions which have contracts with bargaining agents; analysis of bargaining agents and collective bargaining agreements; geographic distribution of bargaining agents and contracts; and status of state collective bargaining legislation. An alphabetical list of U.S. and Canadian institutions is also provided. Among the conclusions are: 1980 must be considered as a year in which public sector higher education collective bargaining continued to grow at a stabilized annual rate while private sector bargaining lessened; New York State continues to lead the nation in terms of number of unionized colleges with 53 contracts; California remains second with 43 contracts. (LC)

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DIRECTORY OF

FACULTY CONTRACTS AND BARGAINING AGENTS

IN

INSTITUTIONS OF HIGHER EDUCATION

January, 1981

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NATIONAL CENTER FOR THE STUDY OF COLLECTIVE BARGAINING
IN HIGHER EDUCATION AND THE PROFESSIONS
BARUCH COLLEGE, CITY UNIVERSITY OF NEW YORK

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The statistics and facts reported in this volume are accurate to the best of our knowledge. We apologize for any errors or omissions.

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INTRODUCTION

UNIONIZATION AMONG FACULTY - 1980

The unionization of college faculty during 1980 appears to have survived the initial Yeshiva shock wave although the growth rate as measured in terms of new bargaining agents slightly diminished. As of December 31, 1980, 427 faculty unions have been certified as recognized bargaining agents, with more than 359 collective bargaining agreements in effect. Approximately 68 of these agents have either chosen not to negotiate a collective agreement or are still working toward their initial contract. The number of campuses now covered by collective bargaining agreements is in excess of 700.

The public sector accounts for the majority of both recognized agents and contracts in effect. Of the 427 agents, 335 are at public institutions. Likewise, of the 359 negotiated contracts, 285 cover faculty at public colleges and universities.

New York State continues to lead the nation in terms of numbers of unionized colleges with 53 collective bargaining agreements in force. California remains second with 43 contracts, although it has more recognized bargaining agents than does New York. It is significant to note the increased growth of collective bargaining activity in California since the passage of The California Higher Education Employer-Employee Relations Act in 1979. A bargaining unit election is scheduled for the California State University and Colleges System in either late 1981 or early 1982. Although certain representation issues are still to be litigated, it appears that

the faculty at the 19 campuses will be placed into one system-wide unit, with the unit size being projected at between 15 to 20,000. Should an agent be elected, this will mark a significant increase in the numbers of faculty covered under collective bargaining agreements.

Nine initial agreements were signed during 1980 including five at California community colleges. Six elections were conducted in which "No Agent" was the choice of the faculty. Included in this group, were elections at three University of California campuses; at the University of California at Berkeley, the faculty union was narrowly defeated while at Santa Cruz and UCLA the results were inconclusive thereby necessitating run-off elections scheduled for early 1981. Only two private institutions elected bargaining agents in 1980, Simon's Rock Early College in Massachusetts and Antioch University in Ohio.

The impact of NLRB v. Yeshiva still remains somewhat uncertain at this juncture. What is evident is that union organizing at large private institutions has been somewhat abated. Nearly forty private colleges and universities have been "Yeshivaized" as institutions seeking an end to existing collective bargaining relationships or those not wishing to partake in the bargaining process have submitted claims based on Yeshiva-like principles. Thus, while it appears that the future of Yeshiva remains speculative at best, the overwhelming portion of union organizing is now being done in the public sector.

In terms of enabling legislation, several bills were either introduced or reintroduced again this year, however, none were passed.

The California Higher Education Employer-Employee Relations Act which took effect in July of 1979 survived several court challenges and is now fully operable. Thus, 1980 must be considered as a year in which public sector higher education collective bargaining continued to grow at a stabilized annual rate while private sector bargaining lessened. The major organizing and lobbying activity is now centered in the state of California where, we believe, the next chapter in faculty collective bargaining will be written.

The 1981 Directory has been a team project in which many people contributed their time, energies and efforts. To them, the Center is deeply appreciative. The primary job of compiling the raw data was done by Molly Garfin and, to a large extent, credit must be given to her for the major portion of this book. The statistical analysis was conducted by Isiah Taylor, a researcher with the Center. His analysis, creativity, and all around "trouble-shooting" is gratefully appreciated. Norma B. Goldsmith and Nadea M. Kadisen assisted in terms of primary research, statistical development, as well as proofreading.

The technical production of this project is a result of the dedication and concern of Evan G. Mitchell and Ruby N. Hill. Without their assistance, this job could not have been completed. And finally, the Baruch Word Processing Center, under the direction of Ms. Phillis Freeman, deserves special thanks for the preparation of this manuscript.

Joel M. Douglas
Director

FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS[1]

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
ALASKA							
University of Alaska Community College System	10	2	250	AFT	1974	1974	6/30/79
ARIZONA							
Pima Community College		2	242	NEA	1978	----	
CALIFORNIA							
Barstow Community College	1	2	65	NEA	1979	----	
Butte College	1	2	110	NEA	1978	----	
Chabot College	1	2	240 ft 260 pt	NEA	1978	2/20/79	6/30/81**
Chaffee Community College	1	2	482	NEA	1980	----	

+As long as a certificate of recognition is in effect, the institution is designated as having a bargaining agent, even if no collective bargaining has ever taken place.

++---- in this column indicates that no contract has been signed, according to available information.

*Private institution.
**First contract between parties.

[1] Sources for this publication: communication with institutions, faculty organizations, The Chronicle of Higher Education, Higher Education Daily, and Government Employee Relations Report. Data on bargaining unit size, date of first contract and number of campuses has been obtained from the institutions. Bargaining unit sizes: where information is available full-time and part-time distinction is made; ft indicates full-time, pt part-time.

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
CALIFORNIA (cont'd.)							
Citrus College	1	2	130	NEA	1977	7/1/77	
*Claremont Colleges		4		OPEIU2		1972	No contract in effect now
Coast Community College		2	662	AFT	1979	5/7/80	6/30/82**
o Part-time		2	1,433	NEA	1979	7/1/80	6/30/83**
College of the Canyons	1	2	45 ft	NEA	1977	5/12/78	6/30/81
College of the Redwoods	1	2	120	Indep.	1976		
College of the Sequoias	1	2	149	NEA	1976	3/21/77	
Compton Community College	1	2	80 ft 150 pt	AFT	1978	7/1/79	6/30/82**
Contra Costa Community College District	3	2	500 f/pt	Indep.	1977	7/1/77	6/30/83
Cypress College	1	2	420 ft	NEA	1979		
El Camino Community College	1	2	770 f/pt	AFT	1977	9/20/77	6/30/81
Foothill-DeAnza Community College District	2	2	1,200 f/pt	Indep.	1977	11/23/77	6/30/80
Fullerton College	1	2		NEA	1980	----	
Gavilan Community College	1	2	62 ft	NEA	1976	1976	6/30/81
Glendale Community College	1	2	415	AFT	1979	----	
Grossmont College	2	2	480 f/pt	NEA	1977	10/24/78	6/30/81**

[2] Independent Agent. Contract covers professional and non-professional librarians.

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
CALIFORNIA (cont'd.)							
Kern Community College District	3	2	364	NEA	1977		
Long Beach City College	1	2	400 ft	NEA	1979	1979	
Los Angeles Community College System	9	2	4,800 f/pt	AFT	1976	1/16/78	6/30/83
Los Rios Community College System	3	2	1,297ft	AFT	1977	1977	6/30/81**
Marin Community College	2	2	600	AFT	1978	----	
Merced College	1	2	130	NEA	1976	----	
Monterey Peninsula Community College	1	2	420	NEA	1978	5/16/80	6/30/82**
Mount San Antonio College	1	2	744 ft	NEA	1976	3/15/78	6/30/81
Mount San Jacinto College	1	2	40 ft	NEA	1977	6/14/77	6/30/82
Napa College	1	2	92 ft 179 pt	NEA	1977	----	6/30/81
North Orange County Community College		2		NEA	1979	----	
Palo Verde Community College	1	2	18	NEA (AFT 1976)	1980	8/76	
Pasadena City College		2	375	NEA	1979	----	
Peralta Community College District		2		AFT	1979	1980	
Rio Hondo Community College	1	2	507	NEA	1979	6/80	6/30/81**
Rancho Santiago Community College District		2		Indep.			6/30/80
o Continuing Education Faculty		2		NEA			6/30/80

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
CALIFORNIA (cont'd.)							
Riverside Community College	1	2	500	NEA	1978	----	
Saddleback Comm. College	1	2	163	NEA	1976	7/1/76	6/30/83
o Part-time	1	2	500	Indep.			
San Diego Comm. Colleges[3]	3		NEA	1977	7/1/78	6/30/80**	
o Evening College	1	2	NEA	1977			
San Francisco Community College	9	2	1,620 f/pt	AFT	1978	12/79	6/30/81**
San Joaquin Delta College	1	2	580 f/pt	NEA	1977	12/14/77	6/30/83
San Jose Community College District	2	2	270 ft 690 pt	NEA	1977	1/17/78	6/30/82
San Mateo Community College	3	2	1,000	NEA	1977	7/19/78	
Santa Barbara City College	2		NEA	1979	----		
Santa Cruz College		2	437	AFT	1980	----	
Santa Monica Community College		2		Indep.	1978	9/14/79	6/20/80**
Shasta College		2	140 ft 91 pt	NEA	1976	1976	
Sierra Joint Community College District	1	2	133 f/pt	NEA	1977	5/9/78	6/30/82**
Solano Community College	1	2	136 ft 250 pt	NEA	1977	1977	6/30/81
Southwestern College (Sweetwater Community College District)	1	2	500 f/pt	NEA	1977	2/1/79	6/30/81**

[3] San Diego Community College faculty vote in representation election, rejecting AFT challenge to representation rights of NEA affiliate.

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
CALIFORNIA (cont'd.)							
State Center Community College District	2	2	333	AFT	1977	8/29/77	6/30/78**
Taft College	1	2	30	NEA	1976	5/77	
*University of San Francisco	1	4	235 ft	Indep.	1975	7/1/76	6/30/81**
*University of San Francisco Law School	1	4	25	Indep.	1973		
Ventura County Community College District	3	2	385 ft 900 pt	AFT	1977	3/7/78	6/30/82
Victor Valley College		2	65	NEA	1976		6/30/81
West Hills College		2	50	NEA	1977		
Yosemite Community College District	2	2	630	NEA	1976	1/16/78	
Yuba College		2	155	NEA			7/1/81
COLORADO							
Colorado Community College System	9	2	736	NEA	1979	----	
*Colorado Women's College	1	4	42	AAUP	1979	----	
*Loretto Heights College	1	4	100	NEA	1972	5/14/73	5/31/80
*Regis College	1	4	75ft	AAUP	1973	1973	8/15/81
University of Colorado (See also no agent listing)	4	4		AFT	19794	----	

4 Colorado Springs and Denver campuses.

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
CONNECTICUT							
Connecticut Community College System	12	2	550	Indep. (AFSCME 1976)	1978	7/1/77	6/30/82
Connecticut State College System	4	4	1,200	AAUP	1976	1976	8/19/82
o Adminstrative faculty	4	4		AFSCME	1976		6/30/82
Connecticut State Technical Colleges	5	2	830	AFT	1973	1977	8/31/82
*Mitchell College	1	2	21 ft	AFT	1975	6/30/75	6/30/82
*Post College	1	4	25	AAUP	1978	9/1/79	
*Quinnipiac College	1	4	160 ft	AFT	1975	7/1/75	7/1/81
U.S. Coast Guard Academy	1	4	51	Indep.	1975	3/1/78	6/15/79 (renewed)
*University of Bridgeport	1	4	280	AAUP	1974	9/74	8/31/81
University of Connecticut	6	4	1,400	AAUP	1976	7/1/77	6/30/81
o Non-teaching professionals	6	4	550	AFT	1976	1977	
o Health Center	1	4	805	AFT	1978	1978	6/30/82
*University of New Haven	2	4	130	AFT (Indep. 1975)	1979	1976	8/31/79**
DELAWARE							
Delaware State College	1	4	135	AAUP	1977	----	
Delaware Technical and Community College System	2 (of 4)	2	230	NEA	1974	----	
University of Delaware	1	4	750 ft	AAUP	1972	5/73	6/30/82

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
DISTRICT OF COLUMBIA							
*Antioch College School of Law		4	16 f/pt	AFT	1976	1976	6/30/81
*Catholic University of America Law School		4	22 ft	Indep.	1977	----	
*Mount Vernon College	1	4	25	AAUP	1977	----	
University of the District of Columbia	3	4	650	NEA	1978	1980	
FLORIDA							
Brevard Community College	1	2	225 (AFT 1976; UCCFF 1977)	UFF/AFT[5]	1979	----	
Chipola Junior College	1	2	60	NEA	1976		
Edison Community College	1	2	60 (UCCFF 1977)	UFF/AFT	1979	2/16/79	6/30/83
*Florida Memorial College	1	4	40	UFF/AFT	1979		
Florida State University System	9	4	5,400 ft	UFF/AFT	1976	1976	6/30/81
Hillsborough Community College	4	2	198	NEA	1974	5/21/74	9/17/80
Indian River Community College	1	2	93 ft	AAUP	1973	3/25/75	6/30/81

[5] Members of three Florida unions representing Florida State University System (UFF), several community colleges (UCCFF), and faculty at two private colleges merged their organization into the United Faculty of Florida, Local 1847 of AFT (1979).

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
FLORIDA (cont'd.)							
Palm Beach Junior College[6]	1	2	192	UFF/AFT (AFT 1975; UCCFF 1977)	1979	1978	6/30/80
*Saint Leo College	1	4	43	UFF/AFT (AFT 1976)	1979	1/13/78	
University of Florida System, see Florida State University System							
HAWAII							
University of Hawaii	9	2/4	2,500 ft	AAUP/NEA	1972	3/18/75	6/30/81
ILLINOIS							
Belleville Area College	1	2	130 ft	AAUP	1967	1967	8/81
Carl Sandburg College	1	2	54 ft	NEA	1975	----	
*Central YMCA Community College	1	2	80 ft	AFT	1976	6/1/77	8/31/82
City Colleges of Chicago (Cook County)	9	2	1,400 ft	AFT	1966	1967	7/15/80 (Extended)
College of Lake County	1	2	168 ft	AFT (NEA 1971)	1973	5/73	8/10/82
East St. Louis Community College		2		AFT			
Highland Community College	1	2	44	AFT	1968	1968	8/22/79
Illinois Board of Governors[7]	5	4	1,750	AFT	1976	1977	8/31/79**

6 Rejected decertification attempt (1978).

7 Chicago State, Governors State, Eastern Illinois, Western Illinois, Northeastern Illinois bargain collectively as one unit.

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
ILLINOIS (cont'd.)							
Illinois Central College		2	193 ft 400 pt	Indep.	1977	1977	7/23/81
Illinois Valley Community College	1	2	71	AFT	1966	1966	8/76
John A. Logan College		2	48 ft	NEA	1972		8/31/81
Joliet Junior College	1	2	134	AFT	1967	1967	8/31/80
Lake Land College	1	2	100 ft	NEA	1968	1970	3/19/79 (Renewed)
Lewis and Clark Community College		2	72 ft	NEA	1979	----	
McHenry County College	1	2	55 ft	NEA	1971	1972	6/30/82
Moraine Valley Community College	1	2	180	AFT	1972	7/1/72	6/30/83
Morton College	1	2	68 ft 200 pt	AFT	1967		8/15/81
Prairie State College	1	2	99 ft	AFT	1969	1/69	6/82
Sauk Valley College		2	60 ft	NEA	1969	1/12/70	6/30/78
Thornton Community College	1	2	130 f/pt	AFT	1971	1/72	8/3/81
Triton College	1	2	226ft	Indep.	1973		6/30/81
Waubonsee Community College	1	2	78	AFT	1970	1970	6/6/82
William Rainey Harper College	1	2	210	AFT	1976	8/76	6/30/79

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
IOWA							
*College of Osteopathic Medicine - Surgery	1	4	60 ft	AFT	1975	12/7/76	6/30/81
Des Moines Area Community College	3	2	252 f/pt	NEA	1976	5/14/76	6/30/82
Eastern Iowa Community College District	3	2	135 f/pt	NEA	1975	9/76	8/15/81
Hawkeye Institute of Technology		2	118 ft	NEA	1980	----	
Iowa Central Community College	1	2	109 ft	NEA	1975	6/76	6/30/81
Iowa Lakes Community College	2	2	87 f/pt	NEA	1975	3/76	6/30/82
Iowa Western Community College	1	2	118 f/pt	NEA	1975	1976	8/24/81
Kirkwood Community College	1	2	164 ft	NEA	1975	5/28/76	8/29/81
Northeast Iowa Technical Institute	2	2	66 ft	NEA	1975	7/1/76	6/30/82
Northwest Iowa Technical College	1	2	37 ft	NEA	1975	1976	6/30/82
Southeastern Community College	3	2	98 ft	NEA	1975	1976	6/30/81
Southwestern Community College	1	2	40 f/pt	NEA	1975	1976	6/30/81
*University of Dubuque	2	4	46 f/pt	NEA	1973	5/73	8/15/81
*University of Dubuque Seminary	1	4	10	NEA	1973	1974	8/31/80

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
IOWA (cont'd.)							
University of Northern Iowa[8]	1	4	580 f/pt	NEA (AAUP/NEA	1980 1976)	6/30/77	6/30/81
Western Iowa Technical Community College[9]	1	2	77 ft	NEA	1976	1/9/78	6/30/82
KANSAS							
Butler County Community Junior College	1	2	60 ft	NEA	1971	8/71	7/31/81
Cloud County Community Junior College		2	40 ft	NEA	1970	1973	8/75
Colby Community College	1	2	49 ft	Indep.	1972	5/75	6/30/81
Coffeyville Community Jr. College	1	2	35	NEA	1980	----	
Cowley County Community College		2		NEA	1969		
Dodge City Community Junior College	1	2	55 ft	Indep.	1974	----	(Handbook only)
Fort Scott Community Junior College		2		NEA			
Garden City Community Junior College		2	53 ft	NEA	1971	1973	6/75
Hutchinson Community Junior College	1	2	30 f/pt	NEA		1969	6/30/81
Independence Community Junior College	1	2	32	NEA	1970	10/15/70	8/75 (Extended)
Johnson County Community Jr. College		2		NEA	1980	----	

[8] AFT failed in attempt to replace union as faculty voted not to decertify AAUP/NEA (1979).

[9] Rejected decertification attempt (1978).

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
KANSAS (cont'd.)							
Kansas City Community Junior College		2	107 ft	NEA	1971	1971	6/30/78
Kansas State College at Pittsburgh, see Pittsburgh State University							
Labette Community Junior College	1	2	25	NEA	1970	1970	9/1/80
Pittsburgh State University	1	4	218	NEA	1974	5/5/78	7/31/80
Pratt Community College		2		NEA			6/30/81
MAINE							
Maine Vocational Technical Institute	5	2	160 ft	NEA		1971	6/30/81 (Extended)
*Nasson College		4	40	AFT	1977	5/79	8/31/81**
University of Maine	7	4	1,000 ft	NEA	1978	8/79	6/30/81**
MARYLAND							
Community College of Baltimore	2	2	200 ft	AFT	1969	1970	6/30/82
Montgomery College	4	4		AAUP	1980	----	
Towson State University		4	500	AAUP	1973	Informal	agreement
MASSACHUSETTS							
*Becker Junior College	1	2	22	AFT	1974	1975	
*Boston University	1	4	760 ft	AAUP	1975	4/13/79	8/31/81**
*Curry College		4		AAUP	1979	----	
*Emerson College	1	4	84 ft	AAUP	1975	6/24/76	8/30/81

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
MASSACHUSETTS (cont'd.)							
*Endicott College	1	2	39 ft	NEA	1973	10/74	9/1/82
*Laboure Junior College	1	2	32 ft	NEA	1975	1979	6/30/81
Massachusetts Community College System	15	2	1,500	NEA	1976	1976	6/30/80
Massachusetts State Colleges[10]	10	4	1,747	NEA	1977	1979	6/28/80**
*Simon's Rock Early College	1	4	27	AAUP	1980	----	
Southeastern Massachusetts University	1	4	300	AFT	1970	7/17/70	6/30/79
University of Lowell	2	4	425 ft	NEA	1970		6/30/80
University of Massachusetts[11]	2	4	1,763	NEA	1977	11/78	6/30/80**
*Wentworth Institute of Technology		4	118	AFT	1973	2/25/76	8/31/83
MICHIGAN							
*Adrian College	1	4	56	NEA	1975	10/8/77	None in effect now
Alpena Community College	1	2	54	NEA	1965	8/65	8/31/82
*Baker Junior College of Business	1	2	18 ft	NEA	1978	1978	
Bay de Noc Community College	1	2	46 ft	NEA (Indep. 1971)	1973	11/10/71	8/30/82

[10] Voted 12/77 to create single bargaining agent for 10 state colleges.

[11] University of Massachusetts Amherst campus turns back decertification attempt (1980).

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
MICHIGAN (cont'd.)							
Central Michigan University	1	4	570	NEA (1969)	1977	1970 (Extended	6/30/80 to 6/30/81)
*Detroit College of Business	1	4	17 ft	NEA (Indep. 1971)	1973	1971	6/30/82
*Detroit Institute of Technology	1	4	34 ft	NEA	1977	7/23/79	8/31/81**
Eastern Michigan University	1	4	700 ft	AAUP	1974	12/74	8/31/81
Ferris State College	1	4	460 ft	NEA	1973	1973	6/30/81
Glen Oaks Community College	1	2	28 ft	NEA	1968	1968	8/31/81
Gogebic Community College	1	2	35	NEA	1965	1965	8/15/82
Grand Rapids Junior College	1	2	320	Indep.	1965	1965	8/24/80
Henry Ford Community College	1	2	208	AFT	1965	9/66	8/31/82
Highland Park Community College	1	2		AFT	1966		
Jackson Community College	1	2	103 f/pt	NEA	1965	7/1/66	8/31/81
Kalamazoo Valley Community College	1	2	95	NEA	1969	9/12/69	5/31/80
Kellogg Community College	1	2	90 ft	NEA (AFT 1967)	1968	1968	8/15/80
Kirtland Community College	1	2	24 ft	NEA (Indep. 1969)	1973	1971	6/30/81

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
MICHIGAN (cont'd.)							
Lake Superior State College	1	4	104 ft	NEA	1978	7/78	8/31/81**
Lansing Community College	1	2	900 f/pt	NEA	1968	9/15/69	9/16/81
Macomb County Community College	2	2	336 ft	Indep.	1966	1967	8/19/81
Mid-Michigan Community College		2	36 ft	NEA	1968		8/22/80
Monroe County Community College	1	2	52 ft	NEA	1973	1969	8/31/83
Montcalm Community College	1	2	25 ft	NEA	1968	1968	8/15/82
Mott Community College	1	2	220	NEA	1966	1966	8/15/80
Muskegon Community College	1	2	125 ft	NEA	1965	1967	8/31/81
North Central Michigan College	1	2	35	NEA	1980	----	
Northern Michigan University	1	4	319 ft	AAUP	1975	6/76	6/30/83
Oakland Community College	5	2		NEA	1971		8/31/81
Oakland University	1	4	330 ft	AAUP	1970	9/71	8/14/82
Saginaw Valley State College	1	4	97 ft	NEA	1972	1972	6/30/81
St. Clair County Community College	1	2	120	NEA	1968	1970	8/80
Schoolcraft College	1	2	158	NEA	1968	8/24/68	8/25/80
*Shaw College at Detroit	1	4	65	NEA	1975	1/80	5/31/80 (Extended)

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
MICHIGAN (cont'd.)							
Southwestern Michigan College	1	2		NEA	1969		6/75
*University of Detroit	1	4	204 ft	NEA	1975	3/11/77	8/15/81
University of Michigan o Teaching Assistants		4	2,000	AFT		(no successor	8/31/76 agreement)
Washtenaw Community College	1	2	154 ft	NEA	1966	9/67	8/31/81
Wayne County Community College	5	2	187 ft 648 pt	AFT	1970	11/1/70	8/31/81
Wayne State University	1	4	1,760 f/pt	AAUP	1972	7/1/72	7/31/81
West Shore Community College	1	2	35 f/pt	Indep.	1970	1970	8/20/81
Western Michigan University	1	4	872 f/pt	AAUP	1975	9/20/76	9/1/81
MINNESOTA							
Minnesota Community College System	18	2	1,100 f/pt	NEA	1972	4/17/73	6/30/81
Minnesota State University System	7	4		NEA	1975	7/1/79	6/30/81**
University of Minnesota Duluth and Waseca Campuses	2	4		NEA	1980	----	
MISSOURI							
*Drury College	1	4	60	AAUP	1979	----	
*Cottey College	1	2	32 ft	AFT	1976	1977	8/31/81
*Park College	1	4	42	AFT	1976	12/12/77	
*Stephens College	1	4		AFT	1979	----	

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
MONTANA							
Dawson Community College	1	2	16 f/pt	AFT	1975	1975	6/30/81
Eastern Montana College	1	4	144 f/pt	AAUP (AAUP/AFT 1975)	1978	1976	6/30/81
Miles Community College	1	2	26	Indep.	1973		Informal Agreement
Northern Montana College	1	4	70	NEA	1975	1976	6/30/79
University of Montana	1	4	460 f/pt	AFT	1978	7/1/79	6/30/81**
Western Montana College	1	4	33 ft	NEA	1975	11/75	6/30/81
NEBRASKA							
Central Technical Community College Area	4	2	130	NEA	1976	1976	8/14/80
Metropolitan Technical Community College	3	2	95 ft	NEA	1974	6/74	6/30/81
Mid-Plains Technical Community College Area	2	2	85	NEA	1976	2/76	
Nebraska State Colleges	4	4		NEA	1972		6/30/75
Southeast Technical Community College	4	2	175	NEA		8/75	6/30/79
University of Nebraska (Omaha)	1	4	400	AAUP	1979	----	
University of Nebraska College of Law (Lincoln) (See also "No Agent" Listing)	1	4	25	Indep.	1976	----	
Western Technical Community College Area	2	2	70	NEA	1976		

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
NEW HAMPSHIRE							
*Franklin Pierce College	1	4	58 f/pt	AFT	1974	9/1/74	8/31/81
Keene State College[12]	1	4	125 ft	NEA	1977	9/1/79	6/30/81**
*New England College	Decertified 5/5/76						
NEW JERSEY							
Atlantic Community College	1	2	102	NEA	1968	7/1/70	6/30/80
Bergen Community College	1	2	235 ft	NEA	1968	7/1/69	6/30/82
*Bloomfield College	1	4	45 f/pt	AAUP	1973	9/75	6/30/81
Brookdale Community College	1	2	170	NEA	1971	2/8/74	6/30/80
Burlington County College		2	100	NEA	1970		6/30/80
Camden County College		2	105	NEA (NEA 1968; AFT 1972)	1980		6/30/78
College of Medicine and Dentistry of New Jersey	2	4	505 ft	AAUP	1972	6/8/73	6/30/81
County College of Morris	1	2	168	NEA (Indep. 1974)	1975	10/31/75	8/31/80
Cumberland County College	1	2	57	NEA	1968	1971	6/30/82
Essex County College	1	2	216	NEA	1968	8/31/70	8/30/78
*Fairleigh Dickinson University	3	2/4	502 ft	AAUP	1974	3/13/75	8/31/82
Gloucester County College	1	2	81 ft	AFT (NEA 1968)	1972	7/1/69	6/30/83

[12] Petition by bargaining unit for decertification election defeated Jan. 1979.

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
NEW JERSEY (cont'd.)							
Mercer County Community College	2	2	127 ft	NEA	1970	7/1/71	6/30/83
o Technical Assistants	2	2		AFT	1980	----	
Middlesex County College	1	2	235	AFT	1968	1968	6/30/80
*Monmouth College		4	61 ft	AAUP (NEA 1971)	1978	1971	6/30/81
New Jersey Institute of Technology	1	4	315	Indep.	1970	11/5/71 (Memo of Understanding)	6/30/79
New Jersey State College System	8	4	3,200	AFT (NEA 1969)	1972		6/30/79
Ocean County College	1	2	90 ft	NEA	1968	1968	8/31/81
Passaic County Community College	1	2	35 ft	NEA	1972	1972	8/20/81
*Rider College	1	4	248 f/pt	AAUP	1973	11/6/74	8/31/82
Rutgers State University of New Jersey	3	4	2,516 (+ 1,150 Teach. & Grad. Asst.)	AAUP	1970	1971	6/30/81
o Part-time	3	4	350	Indep.	1978		
Salem Community College	1	2	30	NEA	1975	1976	6/30/80
Somerset County College	1	2	80	AFT (NEA 1971)	1973		6/30/81
*Stevens Institute of Technology	1	4	109	AAUP	1976	6/27/77	1/15/80
*Union College	3	2	100 ft	AAUP	1974	7/75	8/31/82
Union County Technical Institute		2	90 ft	NEA	1977	1977-78	
NEW MEXICO							
*University of Albuquerque	1	4	85	AFT	1979	----	

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
NEW YORK							
*Adelphi University	1	4	400 f/pt	AAUP	1972	9/73	8/31/81
Adirondack Community College	1	2	75	NYSUT/AFT (ACCF)13	1978	6/70	8/21/79
*Bard College	1	4	65	AAUP	1972	4/73	6/30/81
Broome Community College	1	2	179	NEA (AFT 1969)	1976	1969	8/31/80
Cayuga County Community College	1	2	84 FT	NEA (NEA 1970; ACCF 1972)	1978	7/1/70	8/31/82
City University of New York	20	2/4	9,525 ft 4,996 pt	PSC/AFT	1969	1969	8/31/82
Clinton Community College	1	2	55 ft	NEA (ACCF 1972)	1978	1973	8/31/83
Columbia Greene Community College	1	2	44 f/pt	NEA (NYSUT/AFT 1971)	1979	9/71	8/31/85
Community College of the Finger Lakes	1	2	76 ft	NEA (ACCF 1974)	1978	9/1/75	8/31/82
*Cooper Union	1	4	55	AFT (NYSUT 1974)	1976	4/11/78	8/31/80**
*Daemen College	1	4	80	AAUP	1979		
*Dowling College		4	63	NYSUT/AFT (AAUP 1969)	1978	1979	8/31/79**
Dutchess Community College	1	2	175	NYSUT/AFT	1968	5/69	8/31/80

13 Associated Community College Faculties no longer independent union as of 8/31/78; individual locals voted to affiliate with other unions.

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
NEW YORK (cont'd.)							
*D'Youville College	1	4	73 ft	AAUP	1976	11/23/77	8/31/82
Erie Community College	3	2	220 (NEA 1971; ACCF 1972)	NEA	1978		8/31/80
Fashion Institute of Technology	1	2	350 f/pt	AFT (NYSUT/AFT)	1976		8/31/82
*Fordham University Law School (See also "No Agent" Listing)	1	4	26	Indep.	1971	----	
Fulton-Montgomery Community College	1	2	70 ft (NEA 1969; ACCF 1972)	NEA	1978	3/31/69	8/31/82
Genesee Community College	1	2	108 ft (NEA 1970; ACCF 1972)	NEA	1978	6/70	8/31/84
Herkimer County Community College	1	2	65-70	Indep.	1975	8/77	8/31/80
*Hofstra University	1	4	450 f/pt	AAUP	1973	1974	8/31/82
Hudson Valley Community College	1	2	225 ft (NEA 1969; ACCF 1972)	NEA	1978	8/28/69	8/31/81
*Ithaca College	1	4		NYSUT/AFT	1978	----	
Jamestown Community College	2	2	120	Indep. (NEA 1970)	1972	1970	8/31/82
Jefferson Community College	1	2	57 ft	NEA	1969	1969	8/31/81
*Long Island University Brooklyn Center	1	4	250	AFT (AFT 1970)	1976	1972	8/31/80
o College of Pharmacy	1	4	25	AAUP	1978	1979	
*Long Island University C.W. Post Center	2	4	350	AFT (NYSUT 1973)	1976	1975	8/31/80
o Adjunct Faculty	2	4	1000	NEA	1978	1979	10/31/83**

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
NEW YORK (cont'd.)							
*Long Island University Southampton Center	1	4	65	AFT (NYSUT 1973)	1976	4/75	8/31/80
*Marymount College	1	4	60	AAUP	1976	2/77	1979
Mohawk Valley Community College	1	2	140 ft	NYSUT/AFT	1972	1972	8/31/81
Monroe Community College	1	2	360 f/pt	NYSUT/AFT		1968	8/31/82
Nassau Community College	1	2	500	NYSUT/AFT (Indep.)	1976	1969	8/31/82
o Adjunct Faculty	1	2	700	NYSUT/AFT	1973	1974	8/31/79
*New York Institute of Technology	2	4	209	AAUP	1970	12/71	8/31/80
*New York University Law School (See also "No Agent" listing)	1	4		Indep.	1973	----	
Niagara County Community College	1	2	150	NEA (ACCF)	1978	6/69	8/31/80
*Niagara University	1	4		Indep.	1975	1979	8/31/82
North Country Community College	1	2	38 ft	NEA (NEA 1969; ACCF 1972)	1978	1970	8/31/83
Onondaga Community College	1	2	180	NYSUT/AFT	1967		8/31/80
Orange County Community College	1	2	125	NEA (NEA 1969; ACCF 1972)	1978	1969	8/31/82
*Polytechnic Institute of New York	3	4	214	AAUP	1971	3/22/73	5/31/80

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
NEW YORK (cont'd.)							
*Pratt Institute	2	4	500 f/pt	AFT (AFT 1971; NYSUT)	1976	9/1/72	8/31/81
Rockland Community College	1	2	145	NYSUT/AFT	1969		8/31/81
*St. John's University		4	650	AAUP/Indep.	1970	1970	6/30/80
Schenectady County Community College	1	2	51 ft (NEA 1970; ACCF 1972)	NEA	1978	1971	8/31/80
State University of New York	32	2/4	16,200 ft (incl. non-teaching prof.)	UUP/AFT[14] (NYSUT 1971; UUP/AFT 1976)	1978	1/28/71	6/30/82
Suffolk County Community College	3	2	430	NYSUT/AFT	1970	9/1/70	8/31/80
Sullivan County Community College	1	2	112	NEA (ACCF 1974)	1978	5/3/76	8/31/80
Syracuse University, see Utica College of Syracuse University							
*Taylor Business Institute	1	2	65	AFT	1969	1970	
*Trocaire College	1	2	55 ft 10 pt	Indep.	1974	Salary agreement only	
Ulster County Community College	1	2	90 (NEA 1970; ACCF 1972)	NEA	1978	9/70	8/31/84
U.S. Merchant Marine Academy	1	4	75	AFT (NYSUT/AFT)	1976	1968	(None in effect now)

[14] UUP - United University Professions won right to continue representing faculty and non-teaching professionals in December, 1978 election against NYEA.

Institutions (by State)	No. of Cam-puses	2/4 Year	Size of Bargain-ing Unit	Current Bargain-ing Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
NEW YORK (cont'd.)							
*Utica College of Syracuse University	1	4	92 ft	AAUP	1976	3/11/77	8/31/81
*Wagner College	1	4	105 ft	AFT (AAUP 1973)	1979	9/1/74	8/31/80
Westchester Community College	1	2	210	NYSUT/AFT	1969	9/69	8/31/79
*Yeshiva University		4	200	Indep.	1976	----	
NORTH DAKOTA							
*Jamestown College, Decertified 1977							
OHIO							
*Antioch University		4		NEA	1980	----	
*Ashland College	1	4	82 ft	AAUP	1972	6/72	8/15/82 (Ext&Suppl)
Cuyahoga Community College	3	2	432 ft	AAUP	1977	6/12/79	9/1/80**
*Dyke College	1	4	20 ft	AFT	1975	11/5/76	8/31/82
Kent State University	7	2/4	790 ft	AAUP15 (AAUP/NEA 1975)	1979	9/16/78	9/16/83
Lakeland Community College		2	110 ft	NEA	1978	7/1/78	8/31/81**
*Ohio Northern University	1	4	145	NEA	1979	9/1/80	5/31/82**
Shawnee State Community College	1	2	55 ft	NEA	1975	1976	

15 Faculty at Kent State University voted to sever ties with NEA, while retaining affiliation with AAUP (1979).

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
OHIO (cont'd.)							
University of Cincinnati	4	2/4	1,575	AAUP	1975	4/23/76	8/31/81
*Wilberforce University		4	49 ft	AAUP	1979	1979	
Youngstown State University	1	2/4	395 ft	NEA	1972	6/4/73	6/14/81
OREGON							
Blue Mountain Community College	1	2	70 ft	NEA	1975	1976	
Central Oregon Community College		2	68 ft 5 pt	Ind./NEA (Indep.1975)	1979	6/30/77	
Chemeketa Community College	1	2	183 f/pt	NEA	1974	7/1/74	6/30/81
Clackamas Community College	1	2	132 ft	NEA	1975	7/1/73	6/30/81
Clatsop Community College	1	2	47 ft	NEA	1975	1975	6/30/81
Lane Community College	1	2	278 ft	NEA	1974	11/74	6/30/81
Mount Hood Community College	1	2	161 ft	Indep.	1975	1976	8/31/82
Oregon College of Education	1	4	215 f/pt	AFT	1977	1979	6/30/81**
Portland Community College	7	2	337	AFT	1974	7/1/75	6/30/80
Portland State University o Part-time	1 1	4 4	660 250	AAUP AFT	1978 1978	10/79 11/79	6/30/81** 6/30/81**
Rogue Community College	1	2	60	NEA	1975	7/75	
Southern Oregon State College	1	4	203 ft	Indep.	1973	1975	6/30/81

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
OREGON (cont'd.)							
Southwestern Oregon Community College	1	2	65 f/pt	AFT	1974	12/74	6/30/82
University of Oregon (See also "No Agent" listing)							
o Graduate Teaching Fellows	1	4	280	AFT	1977	11/10/78	6/30/81
*Western States Chiropractic College	1	2	20 ft 6 pt	Indep.	1978	1979	6/30/79**
PENNSYLVANIA							
Bucks County Community College	1	2	192	AFT	1971	9/19/72	8/15/80
Community College of Allegheny County	4	2	370 ft	AFT	1971	9/72	8/25/83
Community College of Beaver County	1	2	60 ft	NEA (AFT 1970)	1973	9/72	8/31/81
Community College of Philadelphia	1	2	324	AFT	1970	2/70	8/31/80
Delaware County Community College	1	2	100 ft	NEA	1974	8/75	8/20/82
*Lackawanna Junior College	1	2	28 ft	NEA	1979		
Lehigh County Community College	1	2	81 ft	NEA	1970	1972	8/31/82
Lincoln University	1	4	88 ft	AAUP	1972	1973	6/30/81
Luzerne County Community College	1	2	71 ft	NEA	1971	8/30/71	8/23/81
Montgomery County Community College	1	2	150 ft	AAUP	1979	7/2/80	8/31/82**

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
PENNSYLVANIA (cont'd.)							
*Moore College of Art	1	4	40 ft 40 pt	AFT	1971	8/71	8/31/82
Northampton County Area Community College	1	2	102	AFT	1976	1977	6/30/83
Pennsylvania State College and University System	14	4	4,595 f/pt	APSCUF/AAUP/AFT (NEA 1971;Indep.1977)	1979	11/2/71	6/81
Reading Area Community College	1	2	35	AFT	1974/75	1975	6/30/80
*Robert Morris College	1	4	77 ft	AFT	1974	5/7/75	4/12/83
*Spring Garden College		4	50 ft	AFT	1979	8/16/79	8/31/81**
Temple University	4	4	1,325 ft	AAUP	1972	7/73	6/30/80
Temple University Law School	1	4	42 ft	Indep.	1973	----	
University of Pittsburgh Medical School (See also "No Agent" listing)	1	4	587 ft 62 pt	Indep.	1976	----	
*University of Scranton		4	153 ft 20 pt	Indep.	1974	1974	8/31/81
Westmoreland County Community College	3	2	65 ft	NEA	1972	10/18/72	8/31/82
Williamsport Area Community College	4	2	168 ft	NEA	1971	1/25/72	12/81
RHODE ISLAND							
*Bryant College of Business Administration	1	4	90	AFT	1967	1967	7/31/81
Rhode Island College	1	4	360 ft	AFT	1972	1972	6/30/81
Rhode Island Junior College	2	2	300 f/pt	NEA	1972	1972	6/30/81

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
RHODE ISLAND (cont'd.)							
*Rhode Island School of Design	1	4	90 ft	NEA	1978	8/79	6/30/81**
*Roger Williams College	2	4	81 ft (+ pt)	NEA	1972	1973	6/30/80
University of Rhode Island	1	4	699	AAUP	1971	7/1/72	6/30/81
SOUTH DAKOTA							
*National College of Business	1	4	30 ft	NEA	1976	2/1/77	8/31/81
South Dakota Board of Regents System	9	4	1,231 ft	NEA	1977	4/27/79	6/30/81**
VERMONT							
*Goddard College[16]	1	4	54 ft	AFT	1975	1976	3/31/81
Vermont State Colleges	4	2/4	250	AFT	1973	1/75	6/30/81
VIRGINIA							
*Marymount College of Virginia	1	4	51 f/pt	NEA	1975	12/75	8/31/81
WASHINGTON							
Bellevue Community College	1	2	250 ft	NEA	1972		8/30/82
Big Bend Community College	1	2	50	AFT (Indep./NEA 1965)	1975	1972	6/80 (Extended)
Centralia College	3	2	107	NEA	1968	7/74	6/30/79 (amendment)

[16] Graduate faculty bargaining unit and contract incorporated into faculty unit and faculty contract.

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
WASHINGTON (cont'd.)							
Clark College	1	2	100	NEA (Indep.)	1974/75	1964	
Columbia Basin Community College	1	2	95 f/pt	NEA	1972	1973	6/30/81
Fort Steilacoom Community College	1	2	96 ft 300 pt	NEA	1969	1969	9/1/82
Grays Harbor College		2	50	NEA	1968	----	
Green River Community College	1	2	110 ft (+ pt)	AFT	1972	5/73	8/15/79
Highline Community College	1	2	140 ft 300 pt	NEA	1965	Salary program only	1981
Lower Columbia College	1	2	72	NEA	1967	9/30/72	6/30/80
Olympia Vocational Technical College	1	2	80	NEA	1971		6/30/81
Olympic College	1	2	375 f/pt	NEA	1964		6/30/79
Peninsula College	1	2	42	NEA	1967	No contract Informal	arrangement
Seattle Community College District VI	3	2	380	AFT	1968	1968/69	6/30/83
Shoreline Community College	1	2	302 f/pt	AFT (NEA 1970)	1974	2/75	6/15/81
Skagit Valley College	1	2	80 f/pt	NEA	1965	1969	8/31/83
Spokane Falls Community College District XVII	2	2	322 f/pt	NEA	1970	3/1/77	8/31/81

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
WASHINGTON (cont'd.)							
Tacoma Community College	1	2	90 ft 150 pt	AFT	1972	1973	6/19/81
University of Washington o Nursing Staff	1	4	166	Indep.			9/8/80
Walla Walla Community College	1	2	90	NEA	1968	1970	(have contract no date)
Washington State Community College District V (Everett-Edmonds)	2	2	510 f/pt	AFT (Indep. 1969)	1975	4/21/76	6/30/82
Wenatchee Valley College	1	2	65 f/pt	NEA	1965	12/75	6/30/82
Whatcom Community College	1	2	125 f/pt	AFT	1975	2/26/76	8/31/82
Yakima Valley College	1	2	375 f/pt	AFT (NEA 1971;AFT 1973)	1978	1973	6/78
WEST VIRGINIA							
*Salem College	2	4	64	NEA	1979	----	
West Liberty State College		4		NEA	1980	----	
WISCONSIN							
Area Vocational Technical & Adult Education District I	3	2		AFT	1967		12/31/79
Blackhawk Vocational Technical Institute	3	2	80	AFT	1972	1973/74	7/75
Fox Valley Technical Institute	2	2	180	NEA	1968	1969	6/30/80
Gateway Technical Institute	3	2	180	AFT	1972	9/73	6/30/78
Lakeshore Technical Institute	1	2	85 ft	NEA	1968	1968	6/30/81

Institutions (by State)	No. of Campuses	2/4 Year	Size of Bargaining Unit	Current Bargaining Agent+	Year Current Agent Elected/ Recognized	Year Initial Contract Signed++	Expiration Date of Current Contract in Center Library
WISCONSIN (cont'd.)							
Mid-State Technical Institute	3	2	67	NEA	1970	9/70	8/15/80
Milwaukee Area Technical College	4	2	600	AFT	1963	1967	6/30/81 (Previous contract extended)
Moraine Park Technical Institute	3	2	113 ft	AFT	1969	1969	6/30/81
North Central Technical Institute	2	2	106	NEA	1969	1969	6/30/80
Northeast Wisconsin Technical Institute	3	2	178	AFT	1967	1967	8/23/80
*Northland College	1	4	48 ft	Indep.	1975	9/1/79	6/1/82**
Southwest Wisconsin Technical Institute	1	2	83 f/pt	Indep.	1972	7/1/79	6/30/81**
University of Wisconsin-Madison o Teaching Assistants	1	4	1,600	AFT	1969	5/10/70	6/29/78
Waukesha County Technical Institute	1	2	117	NEA	1967	1/72	7/31/82
Western Wisconsin Technical Institute	1	2	190	AFT (Indep. 1966)			6/30/79
Wisconsin Indianhead VTAE District	5	2	145	AFT	1972		6/30/75
GUAM							
University of Guam	1	4		AFT		Have contract	

FACULTY COLLECTIVE BARGAINING
AT CANADIAN UNIVERSITIES

FACULTY COLLECTIVE BARGAINING
AT CANADIAN UNIVERSITIES*

CHART I**

University (by Province)	Size of Bargain. Unit '80-'81	Affiliation	Year Certified/Voluntarily Recognized	Year Initial Contract Signed	Expiration Date of Current Contract
MANITOBA					
Brandon University	168	CAUT[1]	1978	04/01/78	03/31/82
University of Manitoba	1,089	CAUT	1974	04/01/75	03/31/83
Saint Boniface	34	ACPU	1977	04/01/77	03/31/82
University of Winnipeg	210	CAUT	1981	----	----
NEW BRUNSWICK					
Universite de Moncton	260	ACPU[1]	1976	07/01/77	06/30/84
University of New Brunswick	617	CAUT	1979	11/03/80	06/30/81
St. Thomas University	58	CAUT	1976	06/30/77	06/30/82
Saint-Louis Maillet	31	ACPU	1972	1972	08/31/81
NOVA SCOTIA					
Acadia University	183	CAUT	1976	06/01/77	06/30/81
University College of Cape Breton	67	CAUT	1975	05/01/76	June 1980
Dalhousie University	671	CAUT	1978	07/01/78	06/30/82
Technical University of N.S.	70	CAUT	1980	----	
Saint Mary's University	133	CAUT	1974	09/01/74	08/31/81
ONTARIO					
Algoma University College	25	CAUT	1976	11/28/80	06/30/82

*Information provided by Canadian Association of University Teachers, Ottawa.

**Collective bargaining under provisions of provincial labor legislation.

[1] Canadian Association of University Teachers/Association canadienne des professeurs d'universite.

University (by Province)	Size of Bargain. Unit '80-'81	Affiliation	Year Certified/Voluntarily Recognized	Year Initial Contract Signed	Expiration Date of Current Contract
ONTARIO (cont'd)					
Carleton University	532	CAUT	1975	06/01/75	04/30/82
Lakehead University	249	CAUT	1979	03/18/81	06/30/82
Laurentian University	238	CAUT	1979	12/01/80	06/30/82
University of Ottawa	876	CAUT	1975	03/01/76	04/30/84
Ontario Institute for Studies in Education	143	CAUT	1977	07/01/77	06/30/80
Ryerson Polytechnical Institute	650	none	1964		
Trent University	183	CAUT	1980	04/09/81	06/30/83
University of Windsor	552	CAUT	1976	07/01/76	06/30/82
York University	845	CAUT	1976	06/01/76	04/01/82
QUEBEC					
Bishop's University	70	FAPUQ[2]/CAUT	1967	07/01/76	12/31/82
Concordia University	400	FAPUQ/CAUT	1981		
Ecole Polytechnique	188	FAPUQ/ACPU	1971	1977	05/01/80
Institut Armand Frappier	27	FAPUQ/ACPU	1979	10/06/80	11/30/82
Universite Laval	1,166	FAPUQ/ACPU	1975	01/11/77	05/31/81
Universite de Montreal	1,200	FAPUQ/ACPU	1975	06/01/75	05/31/84

[2] Federation des associations de professeurs des universites du Quebec.

University (by Province)	Size of Bargain. Unit '80-'81	Affiliation	Year Certified/Voluntarily Recognized	Year Initial Contract Signed	Expiration Date of Current Contract
QUEBEC (cont'd)					
Universite de Sherbrooke	388	FAPUQ/ACPU	1974	03/23/76	05/31/81
Universite du Quebec a Trois-Rivieres	325	FAPUQ/ACPU	1971	06/01/71	11/30/82
Institut National de la Recherche Scientifique	53	CEQ[3]	1973		11/30/82
Universite du Quebec a Chicoutimi	170	CEQ	1971	09/23/74	11/30/82
Universite du Quebec a Montreal	600	CSN[4]	1971	11/15/73	11/30/82
Universite du Quebec a Rimouski	150	CSN	1973		11/30/82
Universite du Quebec dans l'Ouest	43	CEQ	1972		11/30/82
Universite du Quebec a Hull	68	aucune	1980		
SASKATCHEWAN					
University of Regina	477	CAUT	1977	07/01/77	06/30/81
St. Thomas More College	30	CAUT	1978		06/30/81
University of Saskatchewan	974	none	1977	07/01/77	06/30/81
TOTAL FACULTY MEMBERS					
Under provisions of provincial labor legislation at Canadian Universities.	14,213	(excluding CSN and CEQ affiliates)			

[3] Centrale de l'enseignement du Quebec.

[4] Confederation des syndicats nationaux.

Information compiled as at June 19, 1981.

SPECIAL PLAN BARGAINING:
CANADIAN UNIVERSITIES

CHART II***

University (by Province)	Size of Bargain. Unit '80- 81	Affiliation	
ALBERTA			
Alberta	1,851	CAUT	Comprehensive agreement on terms and conditions of employment; annual monetary negotiations culminating in interest arbitration (Final Offer Selection)
Athabasca	33	CAUT	Comprehensive agreement on terms and conditions of employment; annual monetary negotiations culminating in interest arbitration (Final Offer Selection)
Calgary	980	CAUT	Annual monetary negotiations culminating in interest arbitration (conventional) pursuant to an "Agreement to Bargain Collectively"; the Faculty Handbook governing terms and conditions is not part of the Special Plan Bargaining arrangement.
Lethbridge	176	CAUT	Negotiations on terms and conditions, with provision for interest arbitration and annual monetary negotiations.
BRITISH COLUMBIA			
British Columbia	1,895	CAUT	Annual monetary negotiations culminating in interest arbitration (conventional) pursuant to a "Framework Agreement" for bargaining; provides as well for the negotiation of subsidiary agreements on "Conditions of Appointment".

*** Faculty association and Board of Governors engage in bargaining outside the scope of labor legislation.

University (by Province)	Size of Bargain. Unit '80-81	Affiliation	
BRITISH COLUMBIA (cont'd)			
Simon Fraser	486	CAUT	Some terms and conditions negotiable, others may not be unilaterally altered. Annual monetary negotiations culminating in interest arbitration (conventional).
ONTARIO			
Toronto	2,255	CAUT	Memorandum of Agreement expires 1980; addresses many terms and conditions, either expressly or by reference to prevailing practice; annual monetary negotiations culminating in mediation.
PRINCE EDWARD ISLAND			
Prince Edward Island	117	CAUT	Annual monetary negotiations culminating in interest arbitration (Final Offer Selection) pursuant to a framework document; other terms and conditions not part of Special Plan Bargaining arrangement.

TOTAL FACULTY MEMBERS

Under Special Plan Bargaining at Canadian Universities. 7,793

TOTAL FACULTY

Members under Provincial Labor legislation or Special Plan Bargaining at Canadian Universities 22,006

SUMMARY OF ELECTIONS, U. S. - 1980

SUMMARY OF ELECTIONS - 1980

STATE	2/4 Yr.	AGENT
California		
Chaffee Community College	2	NEA
Fullerton College	2	NEA
Palo Verde Community College	2	NEA** (AFT 1976)
Santa Cruz College	2	AFT
University of California		
Santa Cruz	4	***
UCLA	4	***
Iowa		
Hawkeye Institute of Technology	2	NEA
University of Northern Iowa	4	NEA** (AAUP/NEA 1976)
Kansas		
Coffeyville Community Junior College	2	NEA
Johnson County Community Junior College	2	NEA
Maryland		
Montgomery College	4	AAUP
Massachusetts		
* Simon's Rock Early College	4	AAUP
Michigan		
North Central Michigan College	2	NEA
Minnesota		
University of Minnesota (Duluth and Wauseca Campuses)	4	NEA
New Jersey		
Camden County College	2	NEA** (NEA 1968; AFT 1972)
Mercer County Community College (Technical Assistants)	2	AFT
Ohio		
* Antioch University	4	NEA
West Virginia		
West Liberty State College	4	NEA

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* - Private institution
** - Not a first time election
*** - Election held in 1980 - Runoff scheduled for 1981 to determine agent

No Agent Votes

STATE	2/4 Yr.	AGENT
California		
University of California-Berkeley	4	(AAUP 1980)
Colorado		
University of Colorado-Boulder	4	
Michigan		
Grand Valley State Colleges	4	(NEA 1974, 1977, 1980)
Minnesota		
University of Minnesota Law School (Duluth and Twin Cities Campuses)	4	
University of Minnesota Health Sciences (Duluth and Twin Cities Campuses)	4	
University of Minnesota - Crookston Campus		

Rejected Decertification - 1980

STATE	2/4 Yr.	AGENT
Massachusetts		
University of Massachusetts-Amherst	4	NEA

FIRST CONTRACTS SIGNED IN 1980

STATE	2/4 Yr.	AGENT
California		
Coast Community College	2	AFT
Coast Community College (Part Time)	2	NEA
Monterey Peninsula Community College	2	NEA
Peralta Community College District	2	AFT
Rio Hondo Community College	2	NEA
District of Columbia		
University of the District of Columbia	4	NEA
Michigan		
* Shaw College at Detroit	4	NEA
Ohio		
* Ohio Northern University	4	NEA
Pennsylvania		
*Montgomery County Community College	2	AAUP

NO AGENT VOTES

NO AGENT VOTES

2/4 Year	
	CALIFORNIA
4	*California Insititute of the Arts (AFT)
2	Coachella Valley Community College (NEA 1978)
2	College of the Desert (NEA 1979)
2	Imperial Valley College (NEA)
2	North Orange County Community College (NEA 1978)**
2	Pasadena City College (NEA 1977)**
2	Treasure Valley Community College (NEA 1977)
4	University of California-Berkeley (AAUP 1980)
	COLORADO
4	University of Colorado (AAUP, AFT)**
4	University of Colorado-Boulder (1980)
	CONNECTICUT
4	*Wesleyan University (AAUP 1979)
	DISTRICT OF COLUMBIA
4	*Catholic University of America (1979)
	FLORIDA
2	Central Florida Community College (NEA 1977)
2	Florida Junior College (AFT)
4	*Jacksonville University (AAUP)
2	Miami Dade Junior College (AFT)
2	Okaloosa-Walton Junior College (NEA)
2	Pensacola Junior College (Full & Part-time) (UFF/AFT 1979)
2	Polk Community College (AFT)
2	Santa Fe Comm. College (NEA 1976)
2	St. Petersburg Junior College (NEA 1977)
4	University of Florida (Institute of Food and Agriculture Science) (Indep.)
4	University of Florida-Gainesville
4	*University of Miami, Coral Gables (AAUP)
	ILLINOIS
4	*College of St. Francis (AFT)
2	William Rainey Harper College (AFT)**
	INDIANA
4	*Butler University (NEA 1977)
4	*University of Evansville (NEA 1979)
	MAINE
4	*Ricker College (AFT)

*Private institution.
**Subsequently voted for bargaining agent. See main listing.

2/4 Year	
	MASSACHUSETTS
4	*Anna Maria College (AAUP 1978)
4	*Curry College (AFT) (Indep.)**
2	*Dean Junior College (AFT)
2	Holyoke Community College (NEA 1971)** (susequently affiliated with NEA under statewide system)
2	*Lasell Junior College (AFT)
4	Massachusetts Maritime Academy (AFT, NEA)
4	*Merrimack College (NEA)
4	*New England Conservatory of Music (AAUP)
4	*Northeastern University (AAUP, NEA)
	MICHIGAN
4	*Albion College (AAUP, NEA)
4	American Institute of Technology (AAUP)
4	Grand Valley State Colleges (NEA 1974, 1977)
4	*Lawrence Institute of Technology (AAUP)
4	Michigan State University (AAUP, NEA 1972, 1978)
4	Northern Michigan University (NEA)**
4	*University of Detroit (AAUP, NEA two elections)**
	MINNESOTA
4	*Hamline University (AAUP)
4	University of Minnesota - Teaching assistants (AFT)
	Faculty - (AAUP 1978)**
	- Law School (Duluth & Twin Cities Campus) (1980)
	- Health Science (Duluth & Twin Cities Campus) (1980)
	Crookston Campus-faculty (1980)
	MISSOURI
4	*Stephens College (AFT, AAUP 1978)**
	MONTANA
4	Montana State University (AAUP 1978)
4	University of Montana (AAUP, AFT)**
	NEBRASKA
4	University of Nebraska, Lincoln (AAUP 1977)
4	University of Nebraska College of Dentistry (Indep.)
	NEW HAMPSHIRE
4	*Nathaniel Hawthorne College (AFT)
4	University System of New Hampshire
	-Durham Campus (AAUP, NEA 1977)
	-Plymouth Campus (AAUP, NEA 1977)
	(Keene Campus, See main listing.)

2/4 Year	
	NEW JERSEY
4	*Centenary College for Women (AAUP 1977)
	NEW YORK
2	Corning Community College (AFT)
4	*Fordham University (AAUP) 2 elections
4	*Ithaca College (AAUP, AFT)**
4	*Manhattan College (AAUP)
4	*New York University (AAUP, AFT), Second Vote (AFT)
4	*Pace University (AAUP 1978)
4	*Rensselaer Polytechnic Institute (AAUP)
4	*Rosary Hill College (NEA)
4	*Saint Joseph's College (AFT)
4	*Syracuse University (AAUP)
2	*Villa Maria College (AFT)
	NORTH CAROLINA
4	*Barber-Scotia College (NEA 1979)
	OHIO
4	*Antioch College (AAUP, AFT)
4	*Baldwin-Wallace College (AAUP)
4	Bowling Green State University (Indep. 1979)
4	*Oberlin College (Indep.)
4	Ohio University (AAUP, NEA 1976)
4	University of Toledo (AAUP, AFT)
	OREGON
4	Eastern Oregon State College
4	Oregon Institute of Technology (Indep.)
4	Oregon State University (AAUP, AFT 1977)
2	Treasure Valley Community College (NEA 1977)
2	Umpqua Community College (NEA)
2	University of Oregon (AAUP, AFT 1977)
	PENNSYLVANIA
2	Butler County Community College (NEA, Indep.)
4	*King's College (AFT, NEA)
4	Pennsylvania State University (AAUP, NEA 1977)
4	*Philadelphia College of Art (AFT)
4	*Point Park College (AAUP)
4	*Seton Hill College (NEA)
4	University of Pittsburgh (AFT)
4	University of Pittsburgh Health Professional Schools (AAUP, NEA)
4	University of Pittsburgh Law School (Indep.)
4	University of Pittsburgh Provost Unit (AAUP, AFT, NEA)
4	*Villanova University (AAUP, AFT)
4	*Waynesburg College (NEA)
4	*Wilson College (1977)

NO AGENT VOTES (cont'd)

2/4 Year	
	RHODE ISLAND
4	*Rhode Island School of Design (AFT)**
	TENNESSEE
4	*Tusculum College (AFT)
	VERMONT
4	University of Vermont (AFT, AAUP, NEA) NLRB-conducted election
	VIRGINIA
4	*Randolph-Macon College (AAUP)
	WASHINGTON
4	*Seattle University (AAUP)
	WISCONSIN
4	*Northland College (AFT)**

DECERTIFICATION

*New England College, NH (AFT) 1976

*Jamestown College, ND (NEA) 1977

STATISTICS*

*In these tables, the figures refer to total number of recognized bargaining agents and number of contracts with bargaining agents in the United States, according to available information. Multi-campus units have been counted as a single institution with a single bargaining agent unless the individual campuses have separate contracts and bargaining agents in which case they are treated as separate institutions. If there is more than one bargaining unit and more than one recognized bargaining agent in any particular institution (e.g., adjunct faculty, non-teaching professionals), the total number of bargaining agents elected in that institution is the figure used. Footnote figures refer to number of institutions.

TABLE ONE

PUBLIC INSTITUTIONS
RECOGNIZED BARGAINING AGENTS

AGENT	4 Year and Prof.	%	Two Year	%	Two/Four Yr.	%	Total	%
AAUP	18	28.1	4	1.5	2	28.6	24	7.2
AAUP/AFT	1	1.5	---	0.0	-	0.0	1	0.3
AAUP/NEA	--	0.0	---	0.0	1	14.3	1	0.3
AAUP/IND	--	0.0	---	0.0	-	0.0	0	0.0
AFSCME	1	1.5	---	0.0	-	0.0	1	0.3
AFT	16	25.0	74	28.0	3	42.9	93	27.8
NEA	20	31.3	167	63.3	1	14.3	188	56.1
INDEPENDENT	8	12.5	17	6.4	-	0.0	25	7.5
INDEP/NEA	--	0.0	2	0.8	-	0.0	2	0.6
TOTAL	N = 64	100	N = 264	100	N = 7	100	N = 335	100

TABLE TWO

PRIVATE INSTITUTIONS
RECOGNIZED BARGAINING AGENTS

AGENT	4 Year and Prof.	%	Two Year	%	Two/Four Yr.	%	Total	%
AAUP	26	32.9	1	8.3	1	100.0	28	30.4
AAUP/AFT	--	0.0	---	0.0	-	0.0	0	0.0
AAUP/NEA	--	0.0	---	0.0	-	0.0	0	0.0
AAUP/IND	1	1.3	---	0.0	-	0.0	1	1.1
AFSCME	--	0.0	---	0.0	-	0.0	0	0.0
AFT	26	32.9	5	41.7	-	0.0	31	33.7
NEA	16	20.3	4	33.3	-	0.0	20	21.7
INDEPENDENT	10	12.7	2	16.7	-	0.0	12	13.0
INDEP/NEA	--	0.0	---	0.0	-	0.0	0	0.0
TOTAL	N = 79	100	N = 12	100	N = 1	100	N = 92	100

TABLE THREE

SUMMARY (PUBLIC + PRIVATE)
RECOGNIZED BARGAINING AGENTS

AGENT	4 Year and Prof.	%	Two Year	%	Two/Four Yr.	%	Total	%
AAUP	44	30.8	5	1.8	3	37.5	52	12.2
AAUP/AFT	1	0.7	---	0.0	-	0.0	1	0.2
AAUP/NEA	--	0.0	---	0.0	1	12.5	1	0.2
AAUP/IND	1	0.7	---	0.0	-	0.0	1	0.2
AFSCME	1	0.7	---	0.0	-	0.0	1	0.2
AFT	42	29.4	79	28.6	3	37.5	124	29.0
NEA	36	25.2	171	62.0	1	12.5	208	48.7
INDEPENDENT	18	12.6	19	6.9	-	0.0	37	8.7
INDEP/NEA	--	0.0	2	0.7	-	0.0	2	0.5
TOTAL	N = 143	100	N = 276	100	N = 8	100	N = 427	100

TABLE FOUR

PUBLIC INSTITUTIONS
CONTRACTS WITH BARGAINING AGENTS

AGENT	4 Year and Prof.	%	Two Year	%	Two/Four Yr.	%	Total	%
AAUP	15	28.3	4	1.7	2	28.6	21	7.4
AAUP/AFT	1	1.9	---	0.0	-	0.0	1	0.4
AAUP/NEA	--	0.0	---	0.0	1	14.3	1	0.4
AAUP/IND	--	0.0	---	0.0	-	0.0	0	0.0
AFSCME	1	1.9	---	0.0	-	0.0	1	0.4
AFT	15	28.3	67	29.8	3	42.9	85	29.8
NEA	17	32.1	138	61.3	1	14.3	156	54.7
INDEPENDENT	4	7.5	14	6.2	-	0.0	18	6.3
INDEP/NEA	--	0.0	2	0.9	-	0.0	2	0.7
TOTAL	N = 53	100%	N = 225	100%	N = 7	100%	N = 285	100%

TABLE FIVE

PRIVATE INSTITUTIONS
CONTRACTS WITH BARGAINING AGENTS

AGENT	4 Year and Prof.	%	Two Year	%	Two/Four Yr.	%	Total	%
AAUP	20	32.3	1	9.1	1	100.0	22	29.7
AAUP/AFT	--	0.0	---	0.0	-	0.0	0	0.0
AAUP/NEA	--	0.0	---	0.0	-	0.0	0	0.0
AAUP/IND	1	1.6	---	0.0	-	0.0	1	1.3
AFSCME	--	0.0	---	0.0	-	0.0	0	0.0
AFT	22	35.5	5	45.5	-	0.0	27	36.5
NEA	14	22.6	3	27.3	-	0.0	17	23.0
INDEPENDENT	5	8.1	2	18.2	-	0.0	7	9.5
INDEP/NEA	--	0.0	---	0.0	-	0.0	0	0.0
TOTAL	N = 62	100	N = 11	100	N = 1	100	N = 74	100

TABLE SIX

SUMMARY (PUBLIC + PRIVATE)
CONTRACTS WITH BARGAINING AGENTS

AGENT	4 Year and Prof.	%	Two Year	%	Two/Four Yr.	%	Total	%
AAUP	35	30.4	5	2.1	3	37.5	43	12.0
AAUP/AFT	1	0.9	---	0.0	-	0.0	1	0.3
AAUP/NEA	--	0.0	---	0.0	1	12.5	1	0.3
AAUP/IND	1	0.9	---	0.0	-	0.0	1	0.3
AFSCME	1	0.9	---	0.0	-	0.0	1	0.3
AFT	37	32.2	72	30.5	3	37.5	112	31.2
NEA	31	27.0	141	59.8	1	12.5	173	48.2
INDEPENDENT	9	7.8	16	6.8	-	0.0	25	7.0
INDEP/NEA	--	0.0	2	0.9	-	0.0	2	0.6
TOTAL	N = 115	100	N = 236	100	N = 8	100	N = 359	100

TABLE SEVEN

ANALYSIS OF BARGAINING AGENTS AND
COLLECTIVE BARGAINING AGREEMENTS

AGENT	4 Yr. Units	2 Yr. Units	2/4 Yr. Units	Total Units	4 Yr. Contracts	2-Yr. Contracts	2/4 Yr. Contracts	Total Contracts	Bargaining Units Without Contracts
AAUP	44	5	3	52	35	5	3	43	9
AAUP/AFT	1	---	---	1	1	---	---	1	0
AAUP/NEA	--	---	1	1	---	---	1	1	0
AAUP/IND	1	---	---	1	1	---	---	1	0
AFSCME	1	---	---	1	1	---	---	1	0
AFT	42	79	3	124	37	72	3	112	12
NEA	36	171	1	208	31	141	1	173	35
IND	18	19	---	37	9	16	---	25	12
IND/NEA	---	2	---	2	---	2	---	2	0
TOTAL	143	276	8	427	115	236	8	359	68

TABLE EIGHT

GEOGRAPHIC DISTRIBUTION OF BARGAINING AGENTS AND CONTRACTS

STATE	4-YEAR AGENTS	4-YEAR CONTRACTS	2-YEAR AGENTS	2-YEAR CONTRACTS	2/4-YEAR AGENTS	2/4-YEAR CONTRACTS	TOTAL AGENTS	TOTAL CONTRACTS
Alaska	0	0	1	1	0	0	1	1
Arizona	0	0	1	0	0	0	1	0
California	3	2	59	41	0	0	62	43
Colorado	4	2	1	0	0	0	5	2
Connecticut	10	10	3	3	0	0	13	13
Delaware	2	1	1	0	0	0	3	1
District of Columbia	4	2	0	0	0	0	4	2
Florida	3	2	6	4	0	0	9	6
Hawaii	0	0	0	0	1	1	1	1
Illinois	1	1	22	19	0	0	23	20
Iowa	4	4	12	11	0	0	16	15
Kansas	1	1	14	10	0	0	15	11
Maine	2	2	1	1	0	0	3	3
Maryland	2	0	1	1	0	0	3	1
Massachusetts	9	7	4	4	0	0	13	11
Michigan	15	15	27	25	0	0	42	40
Minnesota	2	1	1	1	0	0	3	2
Missouri	3	1	1	1	0	0	4	2
Montana	4	4	2	1	0	0	6	5
Nebraska	3	1	5	4	0	0	8	5
New Hampshire	2	2	0	0	0	0	2	2
New Jersey	9	8	18	17	1	1	28	26
New Mexico	1	0	0	0	0	0	1	0
New York	25	20	31	31	2	2	58	53
Ohio	5	4	3	3	3	3	11	10
Oregon	5	5	11	11	0	0	16	16
Pennsylvania	9	7	13	12	0	0	22	19
Rhode Island	5	5	1	1	0	0	6	6
South Dakota	2	2	0	0	0	0	2	2
Vermont	1	1	0	0	1	1	2	2
Virginia	1	1	0	0	0	0	1	1
Washington	1	1	23	20	0	0	24	21
West Virginia	2	0	0	0	0	0	2	0
Wisconsin	2	2	14	14	0	0	16	16
Guam	1	1	0	0	0	0	1	1
TOTALS:	143	115	276	236	8	8	427	359

TABLE NINE

STATUS OF STATE COLLECTIVE BARGAINING LEGISLATION[1]

STATE	Date of Legislation or Amendment
Alaska	1972
Arizona	Governing Boards[2]
California	1975 (2 yr.); 1978 (4 yr.)
Connecticut	1975
Delaware	1970
District of Columbia	Governing Boards
Florida	1974
Hawaii	1970 (amend. 1975)
Illinois	Governing Boards
Iowa	1974
Kansas	1970 (2 yr.) (amend. 1974)
Maine	1974 (2 yr. voc. tech.) (amend. 1975) 1975 (all other)
Maryland	Governing Boards
Massachusetts	1974
Michigan	1973 (amend. 1976)
Minnesota	1971 (amend. 1976)
Montana	1973 (amend. 1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974 (amend.)
New York	1967 (amend. 1975)
Ohio	Governing Boards
Oregon	1963 (2 yr.) (amend. 1975)
Pennsylvania	1970
Rhode Island	1958 (amend. 1973)
South Dakota	1969 (amend. 1974)
Vermont	1972 (amend. 1975)
Washington	1973 (2 yr.)
Wisconsin	1966 (2 yr.) (amend. 1974)

[1] Public institutions only. Authority to engage in collective bargaining has existed since 1970 in private institutions under the National Labor Relations Act. See Introduction for discussion of pending legislation.

[2] No legislation. Governing Boards enacted policy enabling collective bargaining at institution. Not general for state institutions of higher education as a whole.

ALPHABETICAL LIST OF UNITED STATES
AND
CANADIAN INSTITUTIONS CITED IN
1981 DIRECTORY

ALPHABETICAL LIST OF INSTITUTIONS*

Adelphi University, NY
Adirondack Community College, NY
Adrian College, MI
Albion College, MI - no agent
Alpena Community College, MI
American Inst. of Tech., MI - no agent
Anna Maria College, MA - no agent
Antioch College, OH - no agent
Antioch College School of Law, DC
Antioch University, OH
Area Vocational Technical & Adult Education District I, WI
Ashland College, OH
Atlantic Community College, NJ

Baker Junior College of Business, MI
Baldwin-Wallace College, OH - no agent
Barber-Scotia College, NC - no agent
Bard College, NY
Barstow Community College, CA
Bay de Noc Community College, MI
Becker Junior College, MA
Belleville Area College, IL
Bellevue Community College, WA
Bergen Community College, NJ
Big Bend Community College, WA
Blackhawk Vocational Technical Institute, WI
Bloomfield College, NJ
Blue Mountain Community College, OR
Boston University, MA
Bowling Green State University, OH - no agent
Brevard Community College, FL
Brookdale Community College, NJ
Broome Community College, NY
Bryant College of Business Administration, RI
Bucks County Community College, PA
Burlington County College, NJ
Butler County Community College, PA - no agent
Butler County Community Jr. College, KS
Butler University, IN - no agent
Butte College, CA

California Institute of the Arts, CA - no agent
Camden County College, NJ
Carl Sandburg College, IL
Catholic University of America, DC - no agent
Catholic University of America Law School, DC
Cayuga County Community College, NY
Centenary College for Women, NJ - no agent
Central Florida Community College - no agent
Central Michigan University
Central Oregon Community College

*Refer to state for information

Alphabetical List of Institutions (cont'd.)

Central Tehcnical Community College Area, NE
Central YMCA Community College, IL
Centralia College, WA
Chabot College, CA
Chaffee Community College, CA
Chemeketa Community College. OR
Chipola Junior College, FL
Citrus College, CA
City Colleges of Chicago, IL
City University of New York
Clackamas Community College, OR
Claremont Colleges, CA
Clark College, WA
Clatsop Community College, OR
Clinton Community College, NY
Could County Community Junior College, KS
Coachella Valley Community College, CA - no agent
Coast Community College, CA
Coffeyville Community Junior College, KS
Colby Community College, KS
College of the Lake County, IL
College of Medicine and Dentistry of New Jersey
College of Osteopathic Medicine-Surgery, IA
College of St. Francis, IL - no agent
College of the Canyons, CA
College of the Desert, CA - no agent
College of the Redwoods, CA
College of the Sequoias, CA
Colorado Community College System
Colorado Women's College
Columbia Basin Community College, WA
Columbia-Greene Comunity College, NY
Community College of Allegheny County, PA
Community College of Baltimore, MD
Community College of Beaver County, PA
Community College of the Finger Lakes, NY
Community College of Philadelphia, PA
Compton Community College, CA
Connecticut Community College System
Connecticut State College System
Connecticut State Technical Colleges
Contra Costa Community College District, CA
Cooper Union, NY
Corning Community College, NY - no agent
Cottey College, MO
County College of Morris, NJ
Cowley County Community College, KS
Cumberland County College, NJ
Curry College, MA - no agent
Cuyahoga Community College, OH
Cypress College

Daemen College, NY
Dawson Community College, MT
Dean Junior College, MA - no agent

Alphabetical List of Institutions (cont'd.)

Delaware County Community College, PA
Delaware State College
Delaware Technical and Community College System
Des Moines Area Community College, IA
Detroit College of Business, MI
Detroit Institute of Technology, MI
Dodge City Community Junior College, KS
Dowling College, NY
Drury College, MO
Dutchess Community College, NY
Dyke College, OH
D'Youville College, NY

East St. Loius Community College, IL
Eastern Iowa Community College District
Eastern Michigan University
Eastern Montana College
Eastern Oregon State College - no agent
Edison Community College, FL
El Camino Community College, CA
Emerson College, MA
Endicott College, MA
Erie Community College, NY
Essex County College, NJ

Fairleigh Dickinson University, NJ
Fashion Institute of Technology, NY
Ferris State College, MI
Florida Junior College - no agent
Florida Memorial College
Florida State University System
Foothill-De Anza Community College District, CA
Fordham University, NY - no agent
Fordham University Law School, NY
Fort Scott Community Junior College, KS

Fort Steilacoom Community College, WA
Fox Valley Technical Institute, WI
Franklin Pierce College, NH
Fullerton College, CA
Fulton-Montgomery Community College, NY

Garden City Community Junior College, KS
Gateway Technical Institute, WI
Gavilan Community College, CA
Genesee Community College, NY
Glen Oaks Community College, CA
Glendale Community College, CA
Gloucester County College, NJ
Goddard College, VT
Gogebic Community College, MI
Grand Rapids Junior College, MI
Grand VAlley State Colleges, MI - no agent
Grays Harbor College, WA
Green River Community College, WA

Alphabetical List of Institutions (cont'd.)

Grossmont College, CA

Hamline University, MN - no agent
Hawkeye Institute of Technology, IA
Henry Ford Community College, MI
Herkimer County Community College, MY
Highland Community College, NY
Highland Park Community College, MI
Highland Community College, WA
Hillsborough Community College, FL
Hofstra University, NY
Holyoke Community College, MA - no agent
Hudson Valley Community College, NY
Hutchinson Community Junior College, KS

Illinois Board of Governors
Illinois Central College
Illinois Valley Community College
Imperial Valley College, CA - no agent
Independence Community Junior College, KS
Indian River Community College, FL
Iowa Central Community College
Iowa Lakes Community College
Iowa Western Community College
Ithaca College, NY - no agent

Jackson Community College, MI
Jacksonville University, FL - no agent
Jamestown College, ND
Jamestown Community College, NY
Jefferson Community College, NY
John A. Logan College, IL
Johnson County Community Junior College, KS
Joliet Junior College, IL
Kalamazoo Valley Community College, MI
Kansas City Community Junior College
Kansas State College at Pittsburgh, KS
Keene State College, NH
Kellogg Community College, MI
Kendall College, IL
Kent State University, OH
Kern Community College District, CA
King's College, PA - no agent
Kirkwood Community College, IA
Kirtland Community College, MI

Labette Community Junior College, KS
Laboure Junior College, MA
Lackawanna Junior College, PA
Lake Land College, IL
Lake Superior State College, MI
Lakeland Community College, OH
Lakeshore Technical Institute, WI
Lane Community College, MI
Lansing Community College, MI

Alphabetical List of Institutions (cont'd.)

Lasell Junior College, MA - no agent
Lawrence Institute of Technology, MI - no agent
Lehigh County Community College, PA
Lewis and Clark Community College, IL
Lincoln University, PA
Long Beach City College, CA
Long Island University - Brooklyn Center, NY
Long Island University - C.W. Post Center, NY
Long Island University - Southampton Center, NY
Loretto Heights College, CO
Los Angeles Community College System, CA
Los Rios Community College System, CA
Lower Columbia College, WA
Luzerne County Community College, PA

Macomb County Community College, MI
Maine Vocational Technical Institute
Manhattan College, NY - no agent
Marin Community College, CA
Marymount College, NY
Marymount College of Virginia
Massachusetts Community College System
Massachusetts Maritime Academy, MA - no agent
Massachusetts State Colleges
McHenry County College, IL
Merced College, CA
Mercer County Community College, NJ
Mercy College, NY
Merrimack College, MA - no agent
Metropolitan Technical Community College, NE
Miami-Dade Junior College, FL - no agent
Michigan State University, MI - no agent
Mid-Michigan Community College
Mid-Plains Technical Community College Area, NE
Mid State Technical Institute, WI
Middlesex County College, NJ
Miles Community College, MT
Milwaukee Area Technical College, WI
Minnesota Community College System
Minnesota State University System
Mitchell College, CT
Mohawk Valley Community College, NY
Monmouth College, NJ
Monroe Community College, NY
Monroe County Community College, MI
Montana State University - no agent
Montcalm Community College, MI
Monterey Peninsula Community College, CA
Montgomery College, MD
Montgomery County Community College, PA
Moore College of Art, PA
Moraine Park Technical Institute, WI
Moraine Valley Community College, IL
Morton College, IL

Alphabetical List of Institutions (cont'd.)

Mott Community College, MI
Mount Hood Community College, OR
Mount San Antonio College, CA
Mount San Jacinto College, CA
Mount Vernon College, DC
Muskegon Community College, MI

Napa Collge, CA
Nassau Community College, NY
Nasson College, ME
Nathaniel Hawthorne College, NH - no agent
National College of Business, SD
Nebraska State Colleges
New England College, NH
New England Conservatory of Music, MA - no agent
New Jersey Institute of Technology
New Jersey State College System
New York INstitute of Technology
New York University - no agent
New York University Law School
Niagara County Community College, NY
Niagara University, NY
North Central Michigan College, MI
North Central Technical Institute, WI
North Country Community College, NY
North Orange County Community College, CA - no agent
Northampton County Area Community College, PA
Northeast Iowa Technical Institute
Northeast Wisconsin Technical Institute
Northeastern University, MA - no agent
Northern Michigan University - no agent
Northern Montana College
orthland College, WI - no agent
Northwest Iowa Technical College

Oakland Community College, MI
Oakland University, MI
Oberlin College, OH - no agent
Ocean County College, NJ
Ohio Northern University
Ohio University - no agent
Okaloosa-Walton Junior College, FL - no agent
Olympia Vocational Technical College, WA
Olympic College, WA
Onondaga Community College, NY
Orange County Community College, NY
Oregon College of Education
Oregon Institute of Technology - no agent
Oregon State University - no agent

Pace University, NY - no agent
Palm Beach Junior College, FL
Palo Verde Community College, CA
Park College, MO

Alphabetical List of Institutions (cont'd.)

Pasadena City College, CA - no agent
Passaic County Community College, NJ
Peninsula College, WA
Pennsylvania State College and University System
Pennsylvania State University - no agent
Pensacola Junior College, FL - no agent
Peralta Community College District, CA
Philadelphia College of Art, PA - no agent
Pima Community College, AZ
Pittsburgh State University, PA
Point Park College, PA - no agent
Polk Community College, FL - no agent
Polytechnic Institute of New York
Post College, CT
Portland Community College, OR
Portland State University, OR
Prairie State College, IL
Pratt Community College, KS
Pratt Institute, NY

Quinnipiac College, CT

Rancho Santiago Community College, CA
Randolph-Macon College, VA - no agent
Reading Area Community College, PA
Regis College, CO
Rensselaer Polytechnic Institute, NY - no agent
Rhode Island College
Rhode Island Junior College
Rhode Island School of Design - no agent
Ricker College, ME - no agent
Rider College, NJ
Rio Hondo Community College, CA
Riverside Community College, CA
Robert Morris College, PA
Rockland Community College, NY
Roger Williams College, RI
Rogue Community College, OR
Rosary Hill College, NY - no agent
Rutgers State University of New Jersey

Saddleback Community College, CA
Saginaw Valley State College, MI
Saint Claire County Community College, MI
St. John's University, NY
St. Joseph's College, NY - no agent
Saint Leo College, FL
Saint Petersburg Junior College , FL - no agent
Salem College, WV
Salem Community College, NJ
San Diego Community Colleges, CA
San Francisco Community College, CA
San Joaquin Delta College, CA
San Jose Community College District, CA

Alphabetical List of Institutions (cont'd.)

San Mateo Community College, CA
Santa Ana College, CA
Santa Cruz College, CA
Santa Fe Community College, FL - no agent
Santa Barbara City College, CA
Santa Monica Community College, CA
Sauk Valley College, IL
Schenectady County Community College, NY
Schoolcraft College, MI
Seattle Community College District VI, WA
Seattle University, WA - no agent
Seton Hill College, PA - no agent
Shasta College, CA
Shaw College at Detroit, MI
Shawnee State Community College, OH
Shoreline Community College, WA
Sierra Joint Community College District, WA
Simon's Rock Early College, MA
Skagit Valley College, WA
Solano Community College, CA
Somerset County College, NJ
South Dakota Board of Regents System
Southeast Technical Community College, NE
Southeastern Community College, IA
Southeastern Massachusetts University
Southern Oregon State College
Southwest Wisconsin Technical Institute
Southwestern College, CA
Southwestern Community College, IA
Southwestern Michigan College
Southwestern Oregon Community College
Spokane Falls Community College District XVII, WA
Spring Garden College, PA
State Center Community College District, CA
State University of New York
Stephens College, MO - no agent
Stevens Institute of Technology, NJ
Suffolk County Community College, NY
Sullivan County Community College, NY
Syracuse University, NY - no agent

Tacoma Community College, WA
Taft College, CA
Taylor Business Institute, NY
Temple University, PA
Temple University Law School, PA
Thornton Community College, IL
Towson State University, MD
Treasure Valley Community College, OR - no agent
Triton College, IL
Trocaire College, NY
Tusculum College, TN - no agent

Alphabetical List of Institutions (cont'd.)

Ulster County Community College, NY
Umpqua Community College, OR - no agent
Union College, NY
Union County Technical Institute, NJ
U.S. Coast Guard Academy, CT
U.S. Merchant Marine Academy, NY
University of Alaska Community College System
University of Albuquerque, NM
Univeristy of Bridgeport, CT
University of California-Berkeley - no agent
University of Cincinnati, OH
University of Colorado - no agent
University of Colorado-Boulder - no agent
University of Connecticut
University of Delaware
University of Detroit, MI - no agent
University of Dubuque, IA
University of Dubuque Seminary, IA
University of Evansville, IN - no agent
University of Florida (Inst. of Food & Agricultural Sci.) no agent
University of Florida, Gainesville - no agent
University of Florida System
University of Guam
University of Hawaii
University of Lowell, MA
University of Maine
University of Massachusetts
University of Miami, Coral Gables, FL - no agent
University of Michigan
University of Minnesota (teaching assistants) - no agent
University of Minnesota (Crookston Campus) - no agent
University of Minnesota Health Sci. (Duluth & Twin Cities) - no agent
University of Minnesota Law School (Duluth & Twin Cities) - no agent
University of Minnesota (Duluth & Wauseca Campuses)
University of Montana - no agent
University of Nebraska at Lincoln - no agent
University of Nebraska at Omaha
University of Nebraska College of Dentistry - no agent
University of Nebraska Law School
University of New Haven, CT
University of Northern Iowa
University of Oregon - no agent
University of Oregon (teaching assistants)
University of Pittsburgh, PA
University of Pittsburgh Health Professional Schools, PA - no agent
University of Pittsburgh Law School, PA - no agent
University of Pittsburgh Medical School, PA
University of Pittsburgh Provost Unit, PA - no agent
University of Rhode Island
University of San Francisco, CA
University of San Francisco Law School, CA
University of Scranton, PA
University of the District of Columbia

Alphabetical List of Institutions (cont'd.)

University of Toledo, OH - no agent
University of Vermont - no agent
University of Washington
University of Wisconsin - Madison (teaching assistants)
University of New Hampshire - Durham campus - no agent
- Plymouth campus - no agent
- Keene campus
Utica College of Syracuse University, NY

Ventura County Community College District, CA
Vermont State Colleges
Victor Valley College, CA
Vill Maria College, NY - no agent
Villanova University, PA - no agent

Wagner College, NY
Walla Walla Community College, WA
Washington State Community College
Washtenaw Community College, MI
Waubonsee Community College, IL
Waukesha County Technical Institute, WI
Wayne County Community College, MI
Wayne State University, MI
Waynesburg College, PA - no agent
Wenatchee Valley College, WA
Wentworth Institute of Technology, MA
Wesleyan University, CT - no agent
West Hills College, CA
West Liberty State College, WV
West Shore Community College, MI
Westchester Community College, NY
Western Iowa Technical Community College
Western Michigan University
Western Montana College
Western States Chiropractic College, OR
Western Technical Community College Area, NE
Western Wisconsin Technical Institute
Westmoreland County Community College, PA
Whatcom Community College, WA
Wilberforce University, OH
William Rainey Harper College, IL - no agent
Williamsport Area Community College, PA
Wilson College, PA - no agent
Wisconsin Indianhead VTAE District, WI

Yakima Valley College, WA
Yeshiva University, NY
Yosemite Community College District, CA
Youngstown State University, OH
Yuba College, CA

ALPHABETICAL LIST OF CANADIAN INSTITUTIONS*

Acadia University, N.S.
Algoma University College, Ont.

Bishop's University, Que.
Brandon University, Man.

Carleton University, Ont.
Concordia University, Que.

Dalhousie University, N.S.

Ecole Polytechnique, Que.

Institut Armand Frappier, Que.
Institut National de la Recherche Scientifique, Que.

Lakehead University, Ont.
Laurentian University, Ont.

Nova Scotia Technical College

Ontario Institute for Studies in Education

Ryerson Polytechnical Institute, Ont.

Saint Boniface, Man
Saint-Louis Maillet, N.B.
Saint Mary's University, N.S.
St. Thomas More College, Sask.
St. Thomas University, N.B.

Technical University of Nova Scotia
Trent University, Ont.

Université Laval, Que.
Université de Moncton, N.B.
Université de Montréal, Que.
Université du Québec à Chicoutimi
Université du Québec à Hull
Université du Québec a Montreal
Université du Québec dans l'Ouest
Université du Québec a Rimouski
University du Quebec à Trois-Rivières
University College of Cape Breton, N.S.
University de Sherbrooke, Que.
University of Alberta
University of Athabaska, Alberta
University of British Columbia

*Refer to Province in Canadian section

Alphabetical List of Canadian Institutions (cont'd.)

University of Calgary, Alberta
University of Lethbridge, Alberta
University of Manitoba
University of New Brunswick
University of Ottawa, Ont.
University of Prince Edward Island
University of Regina, Sask.
University of Saskatchewan
University of Simon Fraser, B.C.
University of Toronto, Ont.
University of Windsor, Ont.
University of Winnepeg, Man.

York University, Ont.

NATIONAL CENTER FOR THE STUDY OF COLLECTIVE
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